THE QUEEN'S AWARDS
FOR ENTERPRISE:
INNOVATION
2015

DOYLE & TRATT PRODUCTS LTD
VARILIGHT®

Corporate Social Responsibility (CSR) Statement

We know that being a responsible organisation is about understanding that what we do affects society and making sure that our impact is positive. Our Corporate Social Responsibility (CSR) statement explains how we put this into practice in terms of how we do business, how we treat the environment, our employees, the community, and the companies we work with.

Ethical Business Conduct

We are committed to conducting business with the highest ethical standards, integrity and transparency. We will comply with all applicable laws and regulations in all jurisdictions where we operate.

Environment

Our company seeks to minimise the environmental impact of its activities. We will do this by actively managing our waste, emissions, and consumption of natural resources through our policies and operating methods.

Our Employees

We are a fair and equal organisation. We believe everyone should have the same chances. We want our workplace to be welcoming and respectful to all. We help our team members learn and grow. We offer flexible working arrangements where practicable to help employees achieve a good work/life balance.

Our Community

Our company will encourage its employees to volunteer. They can volunteer through programs organized internally or externally. Our company may sponsor volunteering events from other organizations.

Our Suppliers

Our suppliers play a vital role in the delivery of our services. We are dedicated to making sure our suppliers act ethically and meet the high standards we set. We strive to build partnerships based on mutual trust and shared responsibility.

DOYLE & TRATT PRODUCTS LTD
CARYLLS LEA, FAYGATE, HORSHAM, WEST SUSSEX, RH12 4SJ
Tel +44 (0) 1293 851540 or 740 Fax +44 (0) 1293 851288
mail@varilight.co.uk www.varilight.co.uk

Sussex Chamber of Commerce
Chamber Member

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Directors: A. J. Doyle M.A. D. Phil (Oxon); C.A. Doyle; J. E. Tratt D. Phil; P.J. Tratt.
Registered Office: Chancery House, 3 Hatchlands Road, Redhill, Surrey, RH1 6AA, United Kingdom Company Registration No. 1158034